

EEO PUBLIC FILE REPORT

REVISED 4/18/24

FOR THE PERIOD ENDING 08/01/22-07/31/23

Prepared by: P. Wayne Mulling (Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit: Florence, SC

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
WSIM-FM	55269	Adult Hits	Lamar, SC
WWKT-FM	15836	Country	Kingstree, SC
WOLH-AM	73400	Sports	Florence, SC
WHYM-AM	24149	News/Talk	Lake City, SC
WFRK-FM	183329	News/Talk	Quinby, SC
WPDT-FM	66643	Gospel	Coward, SC

- A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Producer - WFRK	1/12/23	4/24/23

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
INDEED.COM	Indeed.com		
In-Office Job Posting	2423 Walker Swinton Road	Wayne Mulling	(843)678-9393
On-Air Job Posting	2423 Walker Swinton Road	Wayne Mulling	(843)678-9393
SEU Career Fairs			

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment source</u>
Producer - WFRK	INDEED.COM

During the previous 12 months, there were a total of 15 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
INDEED.COM	15

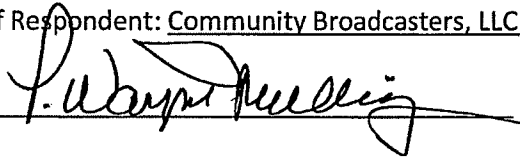
During the last 12 months, the station employment unit engaged in the following initiatives:

(Please note that when we state "hosted" we mean that we recruited Employers and prospective employees to join us the day of the Career Fairs. Flyers were sent out to all Advertising Clients advising of the Fairs via inclusion within several months billing packages for each Career Fair. On-Air Announcements were aired for all Markets addressing both Employers and prospective employees. Banners were placed on all radio station websites. Station On-Air Staff promoted the events within their programs.)

- Community Broadcasters hosted a Career Fair in 3 locations on 8/3/22. On-Air promos ran during 5/19/22 through 8/1/22 on all Orangeburg stations, 6/2/22 through 8/3/22 on all Florence and Sumter Stations promoting the event.
- Community Broadcasters hosted a Career Fair in 3 locations on 1/26/23. On-Air promos ran during 12/26/22 through 1/26/23 on all stations promoting the event
- Community Broadcasters will be hosting a Career Fair in 2 locations on 8/16/23 (Sumter and Orangeburg) and 1 location (Florence) on 8/24/23. On-Air promos have and will continue to run during 7/11/23 thru 8/24/23 on all Florence and Sumter stations, 7/8/23 through 8/15/23 on all Orangeburg Stations promoting the events.
- On 6/28/23 Community Broadcasters attended the MKA Teen After School Program of Georgetown, South Carolina from 10am to 1pm.

Name of Respondent: Community Broadcasters, LLC

Signed: _____



Typed Name: P. Wayne Mulling

Title: Vice- President

Date: 4/18/24

Telephone No (843) 678-9393

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WHYM-AM	24149	News/Talk	Lake City, SC
WFRK-FM	183329	News/Talk	Quinby, SC
WPDT-FM	66643	Gospel	Coward, SC

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Promotions Director	1/06/23	1/16/23
Program Director	1/27/23	4/24/23
Promotions Director	5/11/23	6/12/23

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
INDEED.COM	Indeed.com		
In-Office Job Posting	2423 Walker Swinton Road	Wayne Mulling	(843)678-9393
On-Air Job Posting	2423 Walker Swinton Road	Wayne Mulling	(843)678-9393
South Carolina Broadcasters Association		Margaret Wallace	
All Access.com	All Access.com		
LinkedIn	LinkedIn.com		
Radiolnk.com	Radiolnk.com		

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment source</u>
Promotions Director	INDEED.COM
Program Director	INDEED.COM
Promotions Director	INDEED.COM

During the previous 12 months, there were a total of (approx.) 21 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

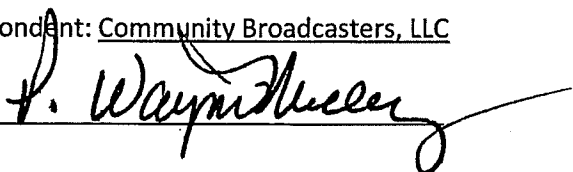
<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
INDEED.COM	21

During the last 12 months, the station employment unit engaged in the following initiatives:

- Community Broadcasters hosted a Career Fair in 3 locations on 8/3/22. On-Air promos ran during 6/2/22 through 8/3/22 on all stations promoting the event.
- Community Broadcasters hosted a Career Fair in 3 locations on 1/26/23. On-Air promos ran during 12/26/22 through 1/26/23 on all stations promoting the event
- Community Broadcasters will be hosting a Career Fair in 2 locations on 8/16/23 and 1 location on 8/24/23. On-Air promos have and will continue to run during 7/11/23 thru 8/24/23 on all stations promoting the event.
- On 6/28/23 Community Broadcasters attended the MKA Teen After School Program of Georgetown, South Carolina from 10am to 1pm.

Name of Respondent: Community Broadcasters, LLC

Signed: _____



Typed Name: P. Wayne Mulling

Title: Vice- President

Date: 07/31/23

Telephone No (843) 678-9393